



MEMO

TO: PCSSD Employees
FROM: Acting Superintendent Rob McGill *RM*
DATE: December 10, 2009
SUBJECT: Employment Fact Sheet

- The PACT Contract 2006-2009 will continue to remain in effect.
- PASS employees will continue to follow Board Policy.
- All contracted employees of PCSSD will receive a 2% raise, retroactive to July 1, 2009. The retro amount will be paid prior to Christmas Break.
- An additional increase to employee benefits to equal \$127.68 (an increase of \$30.40) to be applied to any insurance benefits available through payroll deduction will be effective January 1, 2010.
- Those employees absent from their job duties due to participation in job action events will not be paid for the day.
- On the third (3rd) accumulative day absent due to participation in job action events, the employee will be treated as having voluntarily terminated their employment effective as of the third accumulative day.
- Both certified and support staff employees will form a personnel policy committee in compliance with Arkansas State Law.