

# PULASKI COUNTY SPECIAL SCHOOL DISTRICT

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925 East Dixon Road  
Little Rock, Arkansas 72206  
(501) 490-2000



## PCSSD Strategic Plan

### Shared Vision Statement:

*Adopted by the Board July 9, 2008*

Pulaski County Special School District is committed to creating a nationally recognized school district which assures that all students achieve at their maximum potential through the collaborative, supportive and continuous efforts of all stakeholders (teachers, administrators, support staff, families, students, communities, and businesses).

### Shared Core Belief Statement:

*Adopted by the Board July 9, 2008*

When it comes to student learning in Pulaski County Special School District, we the stakeholders (teachers, administrators, support staff, families, students, communities, and businesses) believe that for all students to succeed:

- They must have a safe physical, social and emotional learning environment.
- All stakeholders of education must be actively involved.
- Curriculum, instruction and learning opportunities must be diverse, engaging and developmentally appropriate.
- Schools should be communities of learning where all teachers and staff do whatever it takes to assure all students learn.
- All decisions must be data-driven.

### Strategic Goals 2008-2011:

*Adopted by the Board September 9, 2008*

- The district will assure all schools are safe, orderly and quality learning environments as measured by a 4 out of 5 [ranking] on the Safe, Orderly and Quality School Rubric by May 31, 2011.
- The district will assure all schools meet NCLB AYP criteria by May 31, 2011.
- The district will build and maintain strong family and community partnerships that are actively involved in supporting student learning as measured by a 30% increase at all schools of family and community actively involved in their schools by May 31, 2011.
- The district will build and maintain a capacity of strong educational leaders through a systemic leadership development process as measured by a 10% increase in qualified candidates for leadership positions in the district by May 31, 2011.
- The district will recruit the highest quality staff possible as measured by an increase of 10% in applications by qualified applicants for professional positions by May 31, 2011.
- The district will use its fiscal resources in the most efficient and effective manner as measured by meeting or exceeding the projected fiscal surplus at the end of each year.
- The district will maintain quality facilities as measured by all schools scoring a 4 out of 5 on the Safe, Orderly and Quality School Rubric by May 31, 2011.
- The district will improve communications with all stakeholders as measured by a 10% increase in satisfaction each year on the Stakeholder Communications Survey.